

All Saints Lutheran Church, ELCA



2022 Annual Report

Our Mission:

**Meeting people where they're at and connecting them to the
full life of Christ.**

Show Up. Do Good. Be Kind.

Senior Pastor Jules Erickson	Associate Pastor Tanner Howard
Vicar Erica Bryerwell	Visitation Pastor Rebecca Thurman
Children's Minister Leah Kaeppe	Office Manager/Communications Leah Kaeppe
Custodian Shawn Krech	Parish Nurse Sandy Schuck
Prayer Chain Coordinator Joan Axdal	Music Director Karen Pieper

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Annual Meeting Agenda
All Saints Lutheran Church, ELCA
February 5th, 2023-10:00 a.m.

1. Call to Order
2. Opening Devotion
3. Approval of the minutes of the previous meeting
4. Reports
 - a) Pastors
 - b) Vicar
 - c) Church Council
 - d) Treasurer
 - e) Ministry teams
 - f) Others
5. Elections
6. Approval of Budget
7. Unfinished business
8. New Business
10. Closing Prayer

Guidelines for discussion as suggested by Church Council to allow everyone a chance to speak, we request:

1. All comments are kind and positive.
2. All discussion seeks to advance the mission of the church.
3. Each person speaks a maximum of 2 minutes on any agenda item

Annual Meeting Minutes from 2022
All Saints Lutheran Church, ELCA
Sunday, January 30th, 2022-10:00 a.m.

Call to Order - Meeting was called to order by Julie Smith, President, at 9:50 AM. A quorum was met with 61 members in person and 11 members on-line.

Opening Prayer: led by Vicar Michael.

Minutes from the 2021 meeting. No questions so the minutes stand as written.

Pastor's Reports: Pastor Jules Erickson, Sr. Pastor

- Full report is included in the 2021 Annual Report.
- Jules highlighted the quilters and their on-line report.
- Jules issued the following statement: Because we have been fully transparent through the entire process of the former pastor's arrest, we want you to be aware we were told that he has been writing letters to a few current members. Transparency goes two ways. We would like to know if you have received said letters. That being said, if you are receiving correspondence from him, and wish not to receive letters, you can ask him directly to cease and desist writing to you.
- Many new members have joined, we are growing in numbers and in faith.
- Creative things are happening here, we are community.
- Jules mentioned an upcoming baby shower for Pastor Tanner and Katie.
- No questions on her report so her report stands as written.

Pastor's Reports: Pastor Tanner Howard

- Full report is included in the 2021 Annual Report.
- Tanner highlighted a thank you to the SMART team who have been navigating changing pandemic guidelines.
- RIC committee has finalized a welcome statement which was read. Later this year we will be voting on this statement, which was crafted by many people of the congregation.
- No questions to his report. His report stands as written.

Vicar Michael Report

- Michael highlighted the warmth of the congregation.
- His report stands as written.

Julie Smith, president council, Report stands as written.

Treasurer's Report and other committee reports were also presented in the annual report.

Election of Church Council - Julie Smith presented the slate of candidates: Amy Fryberger, Julie Anderson, Michael Andrie Members at-Large. Julie Smith, continuing as president. Jen Barringer, continuing as secretary. Nominating committee: Shane Lauthen. Julie asked for any additional nomination from the floor. Hearing none, nominations stand. The following five people were elected or reelected:

Julie Smith - president

Jen Barringer - secretary

Amy Fryberger, Julie Anderson, Michael Andrie ~ Members at Large

2022 Spending Plan: Craig Anderson, Business Manager: Motion made by Dan Stettler to approve the 2022 budget. Tonya Anderson second. Motion approved.

Old Business: none.

New Business:

- Julie Smith summarized our new parental leave policy for All Saints. Full time rostered Pastors will be provided with 12 weeks of paid parental (maternity / paternity) leave at the time of the birth or adoption of a child. This time can be taken in weekly increments but must be used within the first 12 months following the birth or adoption. In the case of pregnancy, a portion of the leave may be taken prior to the delivery of the child. Where possible the requestor should work with the Senior Pastor in advance to plan for any necessary coverage while on leave.
- Jules will be taking sabbatical in the fall.

Motion to adjourn made by Joan Axdal at 10:20 am. Second by Craig Anderson. Motion carried.

Closing Prayer - Pastor Tanner led us in the Lord's Prayer.

Respectfully submitted by
Jen Barringer
Council Secretary

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

**"Do not neglect to do good and
to share what you have, for such
sacrifices are pleasing to God"**
(Hebrews 13:16).



2022 Annual Report of the Synod

by Bishop Patricia Lull | January 2023

“Cold December flies away ... when all seemed lost in night, came the sun whose golden light brings unending joy, brings the endless joy of our hope ... Son beloved of heaven.” - ELW 299

During the Christmas season, we sing dozens of hymns, recounting the story of Jesus’ birth and the coming of Emmanuel to dwell with us. This hymn from the last century is one of my favorites, using the images of nature and the turning seasons to highlight the gifts of hope and joy, which come from God.

This past year was a time of **return** to many familiar in-person events. Though we started 2022 with the hope that the impact of COVID-19 was fading, we quickly learned that this pandemic would continue to shape our synod’s life all through the year. Despite setbacks and challenges, much common work was undertaken.

By year’s end it was clear that we were not simply returning to pre-pandemic realities of being God’s church but that we were called to **turn** toward new habits for worship, teaching, community service and outreach with a message of God’s good news for all. If there is a singular lesson to highlight it is that the church is the servant of God’s mission, which will take many forms in an ever-changing society and still be the community where joy and hope are received and shared.

At the Synod Assembly in May 2022 we finally had an in-person launch for the synod’s Planting Hope Campaign. This included the announcement of a formal partnership with Lutheran Social Service of Minnesota to replicate a Families Together therapeutic preschool on the East Side of St. Paul, which will be housed on the first level of Grace Lutheran Church. Our aspiration is to raise \$1 million dollars for this by the 2023 Synod Assembly in May.

At year’s end, \$636,703 was available for distribution to the four goals of the campaign, which in addition to the Families Together preschool include:

- Invite neighbors into life in Christ;
- Renew the congregations of the synod;
- Raise up the next generations of leaders.

Our timeline is to secure the entire \$2.75 million in dollars and intents from congregations, individuals and foundations by the end of 2024. If yours is one of the 49 congregation already invested in the campaign, I thank you. If you are engaging the campaign in 2023, I am grateful for your willingness to join in making hope real for many.

Alongside the Planting Hope Campaign, we anticipate that at the close of the synod’s fiscal year on Jan. 31, mission support will be at 97% of the budget for 2022 at \$1,891,500. I am grateful for the ways that congregations connect to others through mission support, including sharing 41.5% of these financial resources with the global work of the ELCA.

As a synod, this year we were also able to reinvest \$113,000 in Gleaning From the Harvest ministry grants back to congregations for work in evangelism, racial justice, worship training and technology, and for projects entitled “We never did that before.” Nineteen requests were funded from the 74 applications received.



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A church, faithful to serving God's mission, requires well prepared and supported rostered ministers and lay leaders. We currently have 29 persons in the candidacy process including eight who are awaiting their first call. This past year, 22 pastors and deacons were installed in new calls in this synod, six pastors received calls to specialized ministry beyond congregations, and the Synod Council issued synod calls to 11 pastors and deacons for interim ministry. This work with call committees and candidates, along with monthly meetings with all interims, reflects some of the most important work we do together as a synod.

Those ordained in 2022 include Pastor Marty Wyatt, Pastor John E. Swanson, Pastor Amy Johnson, Pastor Ana Becerra, Pastor Tori Remer, Pastor Terri Elton and Pastor Susie Modrow.

Synod work with congregations includes support for the vitality and stewardship of congregations. During 2022, nine congregations participated in the Stewardship for All Seasons program or the Building A Culture of Generosity cohort. Four congregations hosted spiritual gifts retreats, led by synod staff. A total of 21 congregations participated in three Tools for the Church vitality events.

In addition, this past year a new training program for congregational presidents and vice presidents was launched. This Deeper Dive program, hosted monthly on Zoom, has averaged 15 participants. Combined with the annual Tool Kit for Lay Leaders, this new program is designed to better equip lay leaders for the real-time challenges of leading a congregation.

Is your congregation among those noted above? If so, you are reaping the benefit of being part of a connected church. Are there other resources you need? Please know that new programs and formats for training grow out of feedback from you in the 107 congregations and mission developments within this synod.

2022 also brought greater freedom to travel again to our global companions in Tanzania and Guatemala with increased travel planned for the coming year. Even as Zoom has been a godsend for hosting meetings within congregations and the synod, our global companions also connected to synod committees and partner congregations using this technology. It is encouraging to see the mutuality of these partnerships continuing despite pandemic restrictions. I am also grateful for the work of the Bega Kwa Bega staff and volunteers in making visits to so many congregations in our synod and in the Iringa Diocese.

The synod continues to benefit from a multi-year grant from the Lilly Endowment for support of rostered ministers. In 2022, 10 pastors and deacons began work in a new Second Act Cohort for those in years 4 to 10 of ministry, and eight pastors completed the two-year long Kubernesis Seminar with its emphasis on preparing rostered ministers for senior level leadership position. After pursuing more individualized forms of renewal through spiritual direction, coaching or time away this year, those in the Leaders of Color cohort are preparing for a three-day retreat together with synod staff in February 2023.

We can do this and so much more because of the talented and dedicated staff of the synod. In 2022 we said farewell to Alicia Rodriguez, Michael Gold, Pastor Peter Harrits and Dr. Anna Marsh as they left the staff to take new positions. Replacing them were Kirsten Levorson, director of Bega Kwa Bega; Leslie Ortiz, executive assistant to the bishop and program director for the Lilly Grant; and Rachel Holsten in the new role of front office administrator and event planner. Other staff include Mary Smith, director of communications; David Roinas, synod finance administrator; Astine and Ryan Bose, Bega Kwa Bega coordinators in Iringa; Rolf Lowenberg-DeBoer, assistant to the bishop for lay leadership and equity initiatives; Pastor Justin Grimm, director for evangelical mission and assistant to the bishop for congregational vitality; and Deacon Krista Lind, assistant to the bishop for vocational formation.

As bishop of the synod, I know the difference each colleague makes in our overall efforts to serve you

and your congregation. Look around. The signs of God's fruitfulness can be seen in so many ways in this synod. Thank you for being a part of that work, too.

Yours in God's service –

A handwritten signature in black ink, appearing to read "Patricia Lull". The signature is fluid and cursive, with the first name "Patricia" and last name "Lull" clearly distinguishable.

Bishop Patricia Lull

2022 Annual Report from Church Council President Julie Smith

HAPPY NEW YEAR, ONE AND ALL!!

I cannot believe I'm entering my last year as your president!! Did you see all the things we did this year!! Almost feels normal! Our church council had successful meetings in 2022 and made smart decisions for you, our congregation, the church, and the community at large.

We could not be this positive and effective without the support and devotion from all the council members: Sarah Serpico, Jen Barringer, Sandey Mathisen, Dwayne Tannahill, Dan Stettler, Craig Anderson, Amy Freberger, Michael Andriele, and Julie Anderson!!!

With dedication and courage for an amazing 2023, thanks to you all for your continued 'walking the walk'!! SHOWING UP, DOING GOOD, and BEING KIND!

Love and blessings,
Julie L. Smith
Council President

2022 Annual Report from Senior Pastor Jules Erickson

Grace and peace to you!

Thank you for taking the time to read your monthly newsletter and this annual report packet. If you missed any of the newsletters, they are online, along with worship, bible studies, and other resources.

Pray with me a prayer from Pádraig Ó Tuama, Day 7 from [Daily Prayer with the Corrymeela Community](#).

**Jesus of the table,
You gathered unexpected people around
hearths of hospitality.
You stretched out your hand
for grapes and bread, for wine and welcome.
May we populate our tables
With all kinds of people.
Because at the table
our hearts can be glad
for a while.
Amen.**

In the introduction he wrote, "Breath, like prayer, is a cry. Breath, like prayer, can also be an art. Prayer is a small fire lit to keep cold hands warm. Prayer is a practice that flourishes both with

faith and doubt. Prayer is asking, and prayer is sitting. Prayer is the breath. Prayer is not an answer, always, because not questions can be answered.”

I mention this prayer and Pádraig’s reflection on prayer because this is central to what we ‘do’ around All Saints. We pray, we bless, we create a larger table. We sing, we eat, we mourn, we dance. We learn, we make mistakes, we receive forgiveness - over and over and over again.

As I looked back over the last year I was reminded of book clubs, interns coming and going and coming again - surprise! I was reminded of all of the funerals, weddings, graduation parties, and events we hosted or officiated or attended. All of them were filled with prayer, hospitality, and a good dose of grace.

This was an epic year for two of our members and one of our interns. Madeline Burbank, Shawna Day, and John Swanson were all ordained! Vicar Michael is still awaiting a call. And, now we have another intern, Vicar Erica, who will be wrapping up her time with us in May.

Many of you have wanted to see this congregation as a permanent internship site. The Congregational Council has chosen to remain as a ‘Safe Place to Land’ for displaced seminary students. All three of our interns were each at different sites before coming to All Saints. In other words, we have been blessed to have three incredible vicars for a very low cost. The Council discussed whether or not to be a ‘permanent’ site. The decision was ‘not at this time’. We will continue to be available for unique situations for other seminarians that may come up in the future. Our pastors have enjoyed parakleting with these students.

We did have a staffing change that helped lead us to this decision. Rayna Kaeppe, our office manager, left her position to attend graduate school. Now, Leah Kaeppe is wearing two caps: Children’s Ministry Director and Office Manager. This position is 1.5. As we return through a post-(?)-covid time, we are developing more programming options, teaching on Sunday mornings instead of Wednesday nights, and imagining how to teach children and all people about God’s abundant grace and love.

Love. Love is what you chose as you voted to become a Reconciled in Christ Congregation. Love is what we project when your pastors attend Pride events and bless and pray with people who have been rejected and shamed. Love is how we teach and preach. I am so grateful to be a part of this community of radical hospitality. Well done.

Gifts. Gifts are the way we expand the ministry of Jesus Christ through the power of the Holy Spirit. You have given your offering of time and treasure in order for us to do ministry well. Thank you for all the ways that you give! I’d like to mention a few things about Stewardship.

Stewardship is a lifestyle. It is the way we live. The way we eat, the clothes we purchase, the things we share all reflect who we are as servants of Jesus Christ. This year we kicked off the St. Paul Area Synod’s PLANTING HOPE campaign. The ‘ask’ was that each family unit shares \$100 / year for three years. If you have not contributed to this yet, there is still time! Talk to Dr. Ted Fredrickson for more information.

The Building Saints Capital Campaign still continues. For those who are newer to the parish, this was a major renovation to the building. See Kathy Miller's report for more information. There is still time to help us pay off the rest of the loan on the renovation. I'd really like to see that loan go away. I'd also have a dream that we improve the parking lot by replacing it to drain better. This is a safety concern of mine and many of you, especially the north side of the lot that gets blocked by the sun.

Speaking of the sun, I have been asked to look into the possibility of going SOLAR. Now that we have a new roof due to hail damage, what would the south side of Resurrection Hall look like if it were covered with solar panels? Our energy bill is the biggest bill next to staffing. What if we could cut that cost? What other ministries could we grow in and around South Washington County?

I've interviewed several solar companies, sought out grants, imagined creating a corporation inside the organization that could benefit several families with tax grants or incentives, and imagined creating a co-op of sorts to pay for the solar. I will continue to explore SOLAR. On a personal note, Beth and I put solar panels on our home and we are being paid back through our electric company. With county and national grants, we were able to be good stewards of our environment and save money in order to give more of it away.

The last piece I'd like to mention around Stewardship is this: Beth and I tithe (10% of our base income) and we have a portion of our estate in a trust for All Saints. We believe in the mission and ministry of Jesus Christ here at All Saints. And, a part of our lifestyle is to give God thanks and praise by giving our offering. Please consider adding All Saints into your Will, Estate Planning, Annuity, Unitrust, or Life Insurance. You may be looking for a way to make a big difference to help further our mission. If you are 70½ or older, an IRA charitable rollover is a way you can help continue our work and benefit this year.

Benefits of an IRA charitable rollover

- Avoid taxes on transfers of up to \$100,000 from your IRA to All Saints.
- Satisfy your required minimum distribution (RMD) for the year
- Reduce your taxable income, even if you do not itemize deductions
- Make a gift that is not subject to the deduction limits on charitable gifts
- Help further the work and mission of our organization

How an IRA charitable rollover gift works

1. Contact your IRA plan administrator to make a gift from your IRA to All Saints.
2. Your IRA funds will be directly transferred to our organization to help continue our important work.
3. Please note that IRA charitable rollover gifts do not qualify for a charitable deduction.
4. Please [contact us](#) if you wish for your gift to be used for a specific purpose.

Offering is an act of worship.

Sabbatical. I had the best sabbatical ever! It was good to be away after a very busy summer, especially because Pastor Tanner was on paternity leave. During my sabbatical I reconnected with friends and family, read nearly a book a day (Audible or Libby), rested, recreated, made good food, fixed stuff, and created pottery. (I went through 500 pounds!) I also taught a .5 credit class at Luther Seminary called Christian Public Leadership using Bowen Theory mixed with Brené Brown's work. And, I taught a few classes down at the Squeaky Wheel Pottery shop and store in Hastings. Yep. These are all the things I love to do even when I am working full time. But to have that much time in my personal studio: PRICELESS.

I have passed the baton of teaching the Clergy Family System's class to my colleague Pastor Wendy Vie Tritten. I will continue to participate when I have time. I will continue to offer one class a year on Grief and the Family System at KOK for the After Care program. And, I continue to attend and share at the After Care Pastor Group. With their support, the support of this congregation and our staff, I continue to heal and grow and learn more about forgiveness, clear boundaries, and grace.

I'd like to thank all of our paid, unpaid, and volunteer staff. We have an amazing team of people that do many, many things in and around our campus. Let us know if you have a particular talent that you would like to share and we'll plug you in! Please continue to pray for our staff and Congregational Council. We feel your prayers and appreciate them!

Pastor Tanner, Pastor Rebecca, Karen Pieper, Joan Axdal, Sandy Schuck, Steve Axdal, Shawn and Jim Krech, Vicar Erica, Craig Anderson, Kathy Miller, and our nursery attendants will keep showing up, doing good, and being kind.

Finally, thank you, Congregational Council for abiding with us through many changes, new beginnings, and transformations. When people ask me about All Saints, I tell them that we are a healthy congregation. Let's keep being that way. Stay connected, communicate your needs, and share any concerns with staff or council. We are here for you. If you have been away for a while or have moved, please let the office know. (That goes for other transitions or hospitalizations, too.)

With deep, deep gratitude,
Pastor Jules

2022 Annual Report ~ The Rev. Tanner Howard

Saints and Siblings in Christ,

When I think back on the past year, it's hard for me to believe all the things that have happened. Our life together as a community of faith has changed and grown. Our membership has too. You may recall that we began the year still in the midst of the COVID-19 pandemic – with bible study and some of our educational offerings exclusively online. And while we still provide that online option, we do so as an expansive way to open our doors wide to the community. We continue to

learn and grow and explore new ways to share the Gospel, even as we take joy in following the way of the cross in faith and hope each and every day. I am so very grateful for the flexibility that you've shown over the past couple of years. As we move into 2023 we will continue to adapt our practices to best serve this community, always with an eye on loving and caring for our neighbors. With that in mind, here are a few updates and year-end reviews from my office.

Worship remains central to our life together here at All Saints. This year we have seen a burgeoning of involvement in our worship. Young people have stepped up to assist with offering and communion service. Brave souls have consistently committed to speaking the Word of God as readers. Our music has been blessed with a slew of new band members and a resurgence within our choirs. And, thanks to the talents of Vicar Erica and persistence of Ms. Leah – youth bell and boom whacker choirs are taking off.

Our space is different too. The removal of the dividing wall between the sanctuary and Resurrection Hall has allowed us to comfortably seat our pre pandemic numbers with space to spread out and quickly and easily adapt on bigger Sundays. It's also given us the opportunity to reset and relaunch our PrayerGround as a space intentionally set aside to welcome our youngest members and their families. I cannot fully describe what a joy it is to see and hear our littlest Saints as they experience the fullness of welcome in our worship.

Speaking of our youngest ones – Seeds of Faith, Confirmation, and other youth programming are all back in full swing. After years of virtual learning and lagging numbers, we made the decision to mix things up a bit and move that programming to Sundays. I'm happy to report that the hoped-for reset has gone well. Many of you have expressed excitement at seeing our younger families at worship – people who have always been around but who focused their time primarily on Wednesday nights. I am grateful to Leah for the work that she's put into these changes, as well as our amazing volunteers, especially Sandey Mathisen. We also continue to work with our partners at Luther Crest Bible Camp to do Vacation Bible School, and look forward to sending more students and families to camp in the coming year.

As we further reopened our facilities this year, we've been blessed with a myriad of community partnerships that continue to grow. Our long-present Venturing Crew, a Cub Scout Pack, and two Girl Scout Troops call All Saints home. Miss Laura continues to welcome littles in the community to a time of storytelling and music. The Connect Center continues to work with youth experiencing homelessness, and we've strengthened our relationship with Washington County HOST, Friends in Need, Basic Needs, Every Meal, and various other community, county, and state resources to assist in serving our area. The members of the Mission and Outreach committee and Immigration Taskforce continue to serve us well in helping to connect the congregation to the needs of our neighbors.

Of course, one of the most exciting things for me this year was our vote to become a Reconciling In Christ congregation, and adoption of our welcome statement. I am so grateful to the RIC team and to all of you for your commitment to making All Saints a place where each person is welcome and wanted just as they are. I invite you to read our welcome statement again if you haven't in a while. Thank you for being a place where this can be a reality.

All Saints Lutheran Church is called to the ministry of reconciliation. We proclaim this statement of welcome to all who have known the pain of exclusion or discrimination in the church and society. Guided by the Holy Spirit, we invite all people to join us in a faith journey of mutual transformation through love, understanding and respect.

We affirm that all people are created in the image of God, and as such, are worthy of God's extravagant love and grace. We embrace the gift of diversity in this community and world. We celebrate the diversification of sexual orientation, gender identity, gender expression, race, culture, ethnicity, age, faith journey, marital and economic status, physical and mental ability and education.

We recognize that there are differences among us, but we believe that we can love alike even though we may not think alike. We desire to not only talk the talk but earnestly walk the walk. We are committed to holding space for and welcoming into leadership members of the LGBTQIA+ community, Black, Indigenous, and People of Color, working to be a space committed to racial equity. We support the continued work of the RIC program and are committed to work for justice for immigrants and refugees, as we follow God's call to Show Up, Do Good, and Be Kind.

Finally, a couple of professional updates. It is my privilege to continue to serve as the Dean of the Southeast Conference of the Saint Paul Area Synod, on the Synod Council, and (until this past July) on the Synod Executive Committee. This work gives me the opportunity to get to know colleagues and the congregations around us and participate in the work of the larger synod. I also serve as a member of the synod's Constitutional Review Committee, working with congregations to update their constitutions and other governing documents, and I've had the opportunity to work with neighboring synods in training their synod staff and committees in this work. I know that these are fairly niche interests, but I do have fun doing them!

This past year I was also able to attend Churchwide Assembly on behalf of the Saint Paul Area Synod. Held in Columbus, OH, this gathering of over 1000 Lutherans is the highest legislative body of our church. It was an amazing, holy experience, and I am grateful for the work that we did together.

In addition, I was able to spend the past year as part of the recently synods' Second Act Cohort – From the Center Outward. Part of a Lily Endowment Thriving In Ministry Proposal, this program targets pastors and deacons in their fourth to tenth years of ministry, with the goal of providing intentional resources for recentering us in the core of our call to ministry. The program includes monthly gatherings with members of the cohort, a partnership with a mentor-pastor in the synod, and funding for several educational explorations throughout. It has been a blessing to take part in this group. I am especially grateful to have been able to use some of my funding through the program to put on the Bible, Church, and Film classes this fall.

Finally, a note of personal gratitude. Thank you, dear Saints, for the opportunity to take parental leave this year. As Katie and I welcomed Lorelai in our family, it has been clear that she has been welcomed into this community of faith as well. Having that time off last summer allowed the three of us (and Piper and Maggie) to get a feel for what this new addition means for our life together.

Plus, I would have been utterly useless and exhausted had I been at the office. Thank you for your kind words, gifts, and prayers.

Saints and Siblings, as you read through this report you will see that it's clear the Spirit is moving and alive at All Saints. Thank you for the multitude of ways that you give back to and participate in God's work in this place.

In Christ,
Pastor Tanner

Annual Report for 2022 regarding the Holistic Pastoral Care Team

During 2022, the confidential medical care team of All Saints adopted the name, Holistic Pastoral Care Team (HPCT). This team, which includes our pastors, regularly checks in with each other concerning members who might appreciate: a visit, Communion, caring phone call or have other concerns. Prayer is a powerful part of this ministry and our team confidently practices the mission to: "Show up, Do good, Be kind." During COVID they continued a caring outreach in innovative ways.

In 2022, we visited approximately 50 people monthly though some more frequently as an individual's final destination to God's Kingdom neared. Additionally, we occasionally provided holistic pastoral care for Norris Square residents who were not members of All Saints but who usually attended the weekly Wednesday Communion service at 4 pm and requested our presence.

Being a part of this team and experiencing their grace has been a great gift. Should one feel called to join us, please talk with either Pr. Jules or Pr. Tanner. With gratitude for this ministry and the mission of All Saints, Rebecca Thurman, Visitation Pastor.

Annual Report 2022 Vicar Erica Bryerwell

Arriving at All Saints at the end of October, I've experienced a deep welcome from this community. The whirlwind of Advent and Christmas occupying the majority of my time here so far, I'm astounded at the amount of grace that people find when they step into the doors of All Saints.

In my time here so far, I've had many opportunities to grow in many areas of pastoral development. This includes assisting in services, both Sunday mornings at All Saints and Wednesday afternoons at Norris Square; beginning to visit members; preaching and the preparation that goes into that; developing services, especially the Longest Night service in conjunction with the Blue Christmas tree; and attending the multitude of events that can be experienced here at All Saints. It's been a joy to step into All Saints and see all of the amazing

ways that this church is at work in the community and be welcomed into the beautiful, messy, chaotic blessings that come with being a part of All Saints.

God's Peace,
Erica Bryerwell

Children and Family Ministry Report 2022

Programs: Seeds of Faith has moved to Sunday mornings following worship. This has helped with a feeling of one community that worships together. Seeds of Faith programming is geared for children ages 3-5th grade.

Every Sunday, we begin with music in the sanctuary together with the confirmation students. We encourage the children to bring their snacks to the basement where we continue our tradition of saying our names and then sharing a high or low from the week.

We are connecting what the children have learned in church to what we are learning about in Seeds. We are often tying that into our Mission and Outreach focus or our RIC focus each month. We will read a story and then complete a craft. Thank you so much to Sandey Mathisen for being my helper in all ways.

Wonderful events that have happened in this church are:

Vacation bible school was on campus at All Saints Lutheran church but was hosted by Luther Crest Bible Camp. We had a small turn-out and a few new faces from the neighborhood that joined our crew. I am looking forward to partnering with Camp again this summer. I will again invite local churches to join our program.

First Annual Bags Tournament: What a great tournament and a great crowd!

Fall Festival: Another beautiful day and a great turn-out. Thank you to everyone who helped make this day a wonderful success.

Bethlehem Garage Sale: Thank you so much for all of your donations and to the volunteers who helped shop, wrap, cook and feed our Youth Crew. The youth absolutely loved this and we send some of the unclaimed treasures to Norris Square to be given to folks who do not receive regular visitors.

Christmas Program: What a hit! Bells, Boomwhackers and Wham songs.

Looking forward to more in-person opportunities and our numbers continuing to grow with families. Thank you again for your continued support.

Prayer Chain 2022

Prayers bring comfort to so many. The Prayer Chain is actively supporting the congregation's members and activities with prayers for nearly 30 years. Membership is a steady 50 ASLC members and Staff. We join our voices with those who ask, encouraging and supporting one another.

In the past year we celebrated births, baptisms, Confirmation, graduations, weddings and wedding anniversaries. We have supported 76 families as they grieved the loss of family members and friends.

The weekly Prayer Chain letter includes new and updated prayer requests for people and ministries. The weekly letter is the basis for the Prayer Requests page in the Sunday worship bulletin.

THANK YOU for supporting the Prayer Chain.
Joan Axdal, Prayer Chain Coordinator

2022 Music Ministry Report

We continued to grow as All Saints Music Ministry in 2022. Here are some of this past year's highlights:

- The Sanctuary Choir resumed rehearsals with added strength and resilience. We are an enthusiastic and supportive ensemble. We are always looking for new members.
- The Bell Choir continues to grow musically and offers an alternative ethereal sound to our services. They sound magical.
- The instrumentalists that accompany services are a faithful and talented crew. We have up to 9 musicians playing on a Sunday morning. We rehearse on Wednesdays @ 5:30 and work on upcoming service music, composing, and improvising—special shout-outs to Mike Lavold for his rockin' original songs and Steve Axdal for operating the sound booth.
- Jazz in July continued in its tenth year with great success. We had the Phil Holm Quartet, the Bossa Jazz Band, the Mary Louise Knutson Trio, and the Dwayne Tannahill Quartet play great tunes on the lawn.
- In its ninth year, Jingle Mingle featured Dwayne and his quartet and supported the Immigration Task Force. The task force volunteers served gourmet desserts and gave out prizes too. It was a fun event.
- Thanks to the congregation for singing and supporting the All Saints Music Ministry!

God Bless,
Karen Pieper, Music Director

Treasurer's Summary Report for 2022

Thank you. Thank you. Thank you. We have not only survived this second year of a pandemic, we have ended the year in the black. Thank you for all the different ways you give back to All Saints. Thank you, counters for all your help.

We are still chipping away at the Building Fund. If you have not contributed to the Building Saints Capital Campaign, you still can! If you have already contributed, THANK YOU for extending your giving. There is a detailed report of the Campaign in this Annual Report.

If you use the one time online giving through SquareSpace, please note that we pay a percentage to that vendor. It is much better for you to use the /giving tab on the website than a one time gift through SS. Better yet is a check through your checking account directly to All Saints.

When it comes to Qualified Charitable Distribution, please take note that we do not always know WHO has given the gift.

Many organizations do not include the name of the giver on the distribution. Please know that the person that inputs the data has no way of knowing how to assign the gift.

To be clear:

If you're over 70 ½, consider making a more tax efficiency gift to All Saints directly from your IRA. A Qualified Charitable Distribution (QCD) allows you to fulfill your giving and avoid that distribution being taxed by the government.

And, if you are a Thrivent member, please take note: 2022 Thrivent Choice dollars are now available to direct. If not directed by 3/31/23, they will lose the ability to direct those dollars. Please direct them to All Saints.

Also, if you are not in a position right now to offer 10% of your base income, consider giving a bequest in your Will. We have received several of these over the last few years and it has made a big difference in the mission and ministry of Jesus Christ here. Even 5% of your estate can help us do the work of Showing Up, Doing Good, and Being Kind.

Please be sure to read Pastor Jules' cover letter to your 2022 offering report. There's important information in there about the budget and where ASLC is at during a year of returning to a new normal. Again, thank you to those who helped count over the last year and for Kathy Miller and LeDean Larson for helping with the entire process.

Sandey Mathison

Treasure

2022 Mission and Outreach Annual Report

The Mission and Outreach Team gives deep thanks to our All Saints community for your ongoing prayers, financial support, donation of goods and for directing Thrivent Action Team funds to provide funding for outreach projects. You are a blessing to our local and global endeavors! Just read about what you have made possible!!

This year's outreach has included:

Open Hands Midway

- monthly juice collections
- donation of monthly Thrivent Action Team funds to help provide food for meal preparation
- volunteers who regularly help serve meals to the needy

Basic Needs

- monthly collection of foods to stock the Little Free Food pantry in our Rain Garden

Friends in Need Food Shelf

- donation of 51 gifts cards totaling \$1785 for Share the Joy

Gathering Hope

- In November, the Lakota Youth Development at the Rosebud Reservation in Herrick, S.D., received numerous donations of sewing machines, fabric and other sewing supplies. Sewing classes will be offered to women of all ages thanks to the generosity of All Saints members, friends, and a \$250 Thrivent Action Team funds for additional, new sewing supplies.
- Seatbelt covers were made available for people with various medical issues.
- Monday Quilters chose to give gifts of \$300+ to the groups listed below. Money was raised at the Holiday Fair silent auction quilts and quilt drawing.
 - Fostering Love (affiliation of Washington and Dakota county foster care programs): Christmas gifts were provided for children entering foster care or returning to their biological families.
 - Newport Elementary School Student Council for funding recognition and encouragement rewards to students achieving certain goals.
 - MORE Community Services on the East Side of St. Paul. The agency distributes free food, household items, clothing, etc. and provides English classes for incoming immigrants. With our financial gift, MORE achieved its annual goal of assembling and distributing 75 large containers of household goods for refugee families.

Lenten outreach projects

- MN Council of Churches received \$1800 in gift cards from the congregation to support Afghan refugee settlement.
- Open Hands Midway received 80 hygiene kits filled with supplies donated by All Saints.
- Lutheran Social Services received donated cleaning supplies and \$500 in gift cards.
- Casa Guadalupana and Jonathan House (homes for asylum seekers) received paper products and cleaning supplies donated by the congregation.

Ukraine

On behalf of our congregation, \$5000 was given to Lutheran Disaster Response at the onset of the war in Ukraine for humanitarian efforts.

Lutheran Social Services “Thrival Kits”

Our congregation and friends of our congregation contributed supplies to create “thrival kits” for homeless youth. The kits included \$25 gift cards to Target, sunscreen, bug spray, cooling towels, reusable water bottles, flashlights, and solar phone chargers.

Every Meal

Last spring, we partnered with Every Meal to distribute free bags of food each Friday to children from food challenged families who attend Nuevas Fronteras Spanish Immersion School in St. Paul Park.

Skoolie

South Washington County schools provide a summer program to bring meals and fun activities to several locations throughout the district and they invite local organizations to partner with them. All Saints has been one of those partners. Thanks to the generous Subway donation made possible through Aaron Ehrenstrom and other food donations from All Saints members, we provided a meal served by 4 volunteers one evening in July.

Tanzania Scholarships

We raised \$6447 for scholarships. \$5000 will be given to children in our partner parish at Kipaduka for secondary scholarships and the remaining funds will go toward post-secondary scholarships for students in the Iringa diocese.

Distribution of Mission and Outreach benevolence

In addition to all the outreach listed above, thanks to your generous financial gifts through online and envelope giving, we were able to distribute the following funds:

\$2000 to Open Hands Midway

\$1000 to Luther Crest Camp

\$1500 to our sister church in Kipaduka

\$654 to Lutheran Social Services

\$500 to Basic Needs

WOW!! Mission is alive and well at All Saints!

Members of the Mission and Outreach Team include: Pr. Tanner, Faith Anderson, Julie Anderson, Les Beaudoin, David Bower, Amy Freyberger, Grace Gauer, Sue Kvendru, and Joe Schreifels. We give you our deepest thanks for your generous giving which allows the outreach to continue in ways that bless those in our midst or across the globe. Thank you, too, for your joyful involvement. Our work is a collaborative effort by our whole community as we live into our mission.

Submitted on behalf of the Mission and Outreach team by Les Beaudoin

2022 Annual Report Task Force in Support of Immigrant Families

This year we continued holding some meetings on Zoom but held many in person. Our active task force thanks Pastor Tanner for his support and guidance during our meetings. The main focus of this task force is to give aid and support to immigrants and refugees in our area. We have had a successful year in a number of various ways.

- Educating ourselves about immigrants and refugees by studying various sources:
 - ELCA, LIRS (Lutheran Immigration and Refugee Services), Advocates of Human Rights, ICOM (Mn Interfaith Coalition on Immigration) and Conversations With Friends, a group that writes to and visits ICE prisoners in MN.
- Keeping the **Resources** portion of the AS website up to date to assist immigrants, refugees and anyone in need of local services and information
- Attending a vigil at the Whipple Federal Building to stand in support of immigrant neighbors who are held in detention or face deportation
- Searching for any of the Keomany family. AS supported this Hmong family in 1981 as part of the Lutheran Church's drive to settle thousands of Hmong from refugee camps following the Vietnam War. If you know the whereabouts of any of this family, please let us know.
- Aiding Casa Guadalupana, a house for immigrants awaiting their immigration court dates. With donations from the congregation, we were able to give them a much-needed weed trimmer.
- Sharing information about how Native American children were forced from their homes and put into boarding schools in the past. We provided book reviews and suggested reading lists.
- Sharing information with the congregation on immigration and refugee news. We published articles in the monthly AS Newsletter as well as hosting an information table during the Fall Festival. We also had a display of information in the Narthex during the month of December. Katherine Berger from the MN Council of Churches presented information on how this organization helps to settle and assist Afghan and Ukrainian refugees during November adult forum.
- Raising over \$4,000 for MN Council of Churches Immigration and Refugee Services. In Dec. we joined Dwayne Tannahill's Jingle Mingle to raise money for this need. The task force sold tickets for the concert, provided gourmet desserts and beverages and gave prizes to some lucky winners. Everyone got a Christmas mug and candle! Feedback we received was extremely positive. We are so grateful to all who participated and supported this cause; those buying tickets, those donating prizes, those donating food and Thrivent Dollars and matching funds.

Sandi Alexander
Penny George
Peggy Nelson
Laurie Stoffer Steiger

Julie Anderson
Dee Lindblom
Dianne Olson
Bobbi Tannahill

Diane Fredrickson
Sandey Mathisen
Jo Senn
Jana White Sandy Willmarth

Parish Nurse 2022 Annual Report

I don't know about you, but some days seem to drag on for 28 hours and then, in the blink of an eye, the year is over. It seems like that's how my year has gone but there have been many blessings and opportunities scattered amongst the long days.

I have had the opportunity to walk alongside with many of you during some of the most difficult times of your lives and have had the privilege to rejoice with you when God has blessed you in various and awesome ways. Either way, I have learned, and I hope you have too, that God does not give up on us. He walks alongside each of us in the deepest valleys and highest mountains of our lives.

Thank you for being respectful of our community as we continue to navigate Covid, influenza, RSV and all the various diseases that plague our nation and our world. Continue to wear your masks as you feel necessary to protect yourselves and others. Stay up to date with your vaccinations because, as you know, that is our first line of defense to keep our community healthy and safe.

Finally, I would like to thank you for trusting me with your questions, concerns and some of the deepest and most private issues that you are facing. Be assured that I have kept your confidence, shared only what you have given me permission to share, attempted to answer your questions, sought out information about subjects that I am not familiar with, to hopefully aid you in making difficult decisions. I will continue to serve you with humility and respect as needed. Remember that God does not leave us and loves us with an everlasting love no matter what the future brings.

God's deep, deep and abiding peace,

Sandy Schuck, Parish Nurse

2022 Intern Committee Report

We have been blessed to have such wonderful interns/vicars with us the past few years. We had Vicar Michael with us from @Fall 2021 through August 2022. In late August he had some opportunities to explore and interview with a few parishes in Minnesota. As of this report, we have not heard if he has accepted a position. We continue with our prayers of support for him.

Then in October 2022, Vicar Erica started with us and has been another welcome additions to All Saints. She is scheduled to be with us until late May when she graduates from seminary. We have been blessed with the opportunity to have interns here in our welcoming community.

Kristy Odland - current lead of the internship committee

2022 Crafters Annual Report

The crafters met in the evening on the second Tuesday of each month, January through October. Crafts were worked on in preparation for the Holiday Fair in November. Many crafts were made or finished at home as well. The crafters set up resurrection hall for the holiday fair and organize the cashiers. Crafts that do not sell are stored and used at the next holiday fair. Some of the items were donated to the Bethlehem garage sale.

Many long term and new friendships have evolved as part of this long standing creative group. The information about the monthly meetings is published in the newsletter each month with contact information for those who may be interested in participating. Members of the congregation have been generous in donating items needed to make the crafts. In addition, many wonderful crafts are created by at-home crafters who are part of our group as well. All are welcome to create with the crafters!

2022 All Saints Lutheran Quilting Groups Reports

Evening Quilters Group

The evening quilters meet on the 1st and 3rd Tuesday evenings each month. This small casual group would welcome others as often as you would like. No sewing skills are required. Information is published in the newsletter each month with contact information for those who may be interested in participating. Much of the work is done during the meetings.

Monday Morning Quilters Group

The Holiday Fair on November 3rd offered a Silent Auction for 7 quilts and Raffle/Drawing Tickets for 1 quilt. Linda Nelson organized the Silent Auction; Grace arranged for top quilting – using Thrivent Financial Action Team Funds for 6 of the quilts. The Monday quilters chose to donate the proceeds of the Silent Auction/Drawing of \$970 to three organizations:

Fostering Love Project, an affiliation of Washington/Dakota Counties Foster Care Programs. Monies were used to purchase Christmas gifts for the children coming into the Foster Care program in the month of December, as well as those being returned to their biological families.

Newport Elementary, Student Council. The student council has limited funds; with our gift, they will be able to provide recognition and encouragement for students achieving certain goals.

MORE Community Services, St. Paul. MORE serves the East Side of St. Paul with Friday free food distribution, household items/clothing/books and English classes for incoming refugees. Morning quilters made and donated several quilts to various charities including Ukrainian refugees and Lutheran World Relief. Quilts made and sold at Holiday Fair totaled \$865 dollars. These funds remained with Women of All Saints. In addition, morning quilters also made smaller quilt projects of table toppers and table runners for sale at Holiday Fair.

Inventory of finished quilts is low at the end of 2022 but we look forward to creating more beautiful quilts in the New Year.

Independent Quilters Group

The independent quilters were busy too. They created and gave fifteen quilts for our homeless guests and youth who visit our campus. Fifteen quilts were gifted to Friends In Need. Twenty one quilts were handed out to people who needed an extra warm blanket hug.

Building Saints Capital Campaign Update

2016

Building Saints Fund	\$111,072.16
IRA Gifts and Stocks	\$73,377.76
Non-member gifts	<u>\$ 550.00</u>
Total	\$184,999.92

2017

Building Saints Fund	\$206,546.74
IRA Gifts and Stocks	<u>\$ 51,337.40</u>
Total	\$257,884.14

2018

Building Saints	\$ 94,159.69
IRA Gifts and Stocks	<u>\$ 44,268.77</u>
Total	\$138,428.46

2019

Building Saints	\$113,961.32 (corrected due to a member statement error)
IRA Gifts and Stocks	<u>\$50,710.00</u>
Total	\$164,671.32

2020

Building Saints	\$ 53,087.00
IRA Gifts and Stocks	<u>\$ 26,122.21</u>
Total	\$ 79,209.21

2021

Building Saints	\$45,639.06
IRA Gifts and Stocks	<u>\$14,133.00</u>
Total	\$59,772.06

2022

Building Saints	\$ 24,875.28
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IRA Gifts and Stocks	\$ 2,773.16
Total	\$ 27,648.44

\$697,164.00 was pledged by 164 households
 \$912,613.55 has been collected to date
 61 pledges of zero dollars have gifted some money
 21 pledges have been met
 156 pledges exceeded their commitment by \$309,344.95
 48 pledges have an outstanding balance of 75,542.05

10 pledges of some dollars have gifted zero (\$20,320)



Reconciling in Christ 2022 Annual Report

- Reconciling in Christ (RIC) Core Team started meeting in 2021.
- The members of the Core Team are: Sandy Schuck, Greg Ohrt, Pastor Tanner, the Rev. Julie Wright, Teri Roath, and Julie Smith.
- After months of prayerfully discerning each piece, and welcoming insight and suggestions from individuals, committees, and the church council on how to create a statement that reflects who we are and

who we strive to be at All Saints, in October 2021, the Core Team completed their Welcome Statement.

- The Welcome Statement was read at the Annual Meeting in January 2022.
- June 2022, a Special Meeting was called for the congregation to vote on adopting the RIC Welcome Statement. Members of All Saints Lutheran Church voted in favor of the motion!
- There is a Reconciling in Christ FAQ bulletin board in the narthex.

Welcome Statement

“All Saints Lutheran Church is called to the ministry of reconciliation. We proclaim this statement of welcome to all who have known the pain of exclusion or discrimination in the church and society. Guided by the Holy Spirit, we invite all people to join us in a faith journey of mutual transformation through love, understanding and respect. We affirm that all people are created in the image of God, and as such, are worthy of God's extravagant love and grace. We embrace the gift of diversity in this community and world. We celebrate the diversification of sexual orientation, gender identity, gender expression, race, culture, ethnicity, age, faith journey, marital and economic status, physical and mental ability and education. We recognize that there are differences among us, but we believe that we can love alike even though we may not think alike. We desire to not only talk the talk but earnestly walk the walk. We are committed to holding space for and welcoming into leadership members of the LGBTQIA+ community, Black, Indigenous, and People of Color, working to be a space committed to racial equity. We support the continued work of the RIC program and are committed to work for justice for immigrants and refugees, as we follow God’s call to Show Up, Do Good, and Be Kind.”

WOMEN OF ALL SAINTS

Now that the pandemic is behind us, WAS events could finally start again. We were able to enjoy our outreach event at the annual Alexis Bailey Wine Tasting in Hastings as well as our time-honored Holiday Fair and the Cookie Sale.

The Holiday Fair included the sale of crafts created and donated by the ASLC Crafters team and members of the congregation, as well as lefse and bake sale goodies. The Christmas Cookie sale had members of our congregation bake and donate cookies. We were also able to donate cookies to Norris Square so they could share and enjoy our bounty. All events were very successful with the proceeds going toward our yearly love gift donations and various needs within the church.

Below is a list of our yearly contributions:

Money donated to Missions Team:

Every Meal - \$500

Special Synod Donations:

Ukrainian Crisis - \$500

Afghan Immigrants/Refugees - \$500

ELCA Donation:

Women of the ELCA Annual Dues- \$500

Donations within All Saints:

Building Saints Campaign - \$1,000

Seeds of Faith/Confirmation - \$500

Planting Hope Campaign - \$500

Love Gifts:

Cherish All Children - \$250

Friends in Need - \$100

Basic Needs - \$100

Good Gifts (Barnyard) - \$220

Harriet Tubman Charities - \$100

In total, WAS donated \$4,770 in 2022 for these worthy organizations.

All Saints Senior Men Report

The All Saints Sr Men meet the first Thursday of every month for lunch at noon.

In November the men decided to change the format for their luncheon's.

They will visit the various restaurants in the community. Information will be sent out by e-mail

each month with the date, time and restaurant's location. Those without e-mail will still receive a phone call.

Carl Anderson & Jack Lavold

Annual Report for Boy Scouts Pack 287 and Venturing Crew 781

The Boy Scouts of America Cub Scout Pack 287 and Venturing Crew 781 want to say THANK YOU to each of you. All Saints is the charter partner for both units which meet regularly at All Saints. Pack 287 is going on their fourth-year meeting here and Venturing Crew 781 is going on their twenty-fourth year.

Both units have been very busy this past year. Pack 287 has 22 youth currently registered, from age 5 to 11. This past year they participated in the Cottage Grove Monster Bash parade where they proudly displayed a demolition derby race car that they had painted at one of their pack meetings. This was so fun, they plan on doing it again next year. They spent quite a bit of time meeting outdoors and having fun – fishing, building and shooting off water rockets were a couple of favorites. In December the Pack participated in the Wreaths Across America initiative and went to Fort Snelling to place wreaths on the graves. Upcoming events for the Pack include a day at the Zoo, a weekend cabin stay at one of the Scout camps, Blue and Gold Banquet and a huge favorite the Pinewood Derby.

Venturing Crew had a busy year as well. They scheduled several service projects into their annual calendar – 3 park clean ups (they are responsible for the park and ball field area at the Armory), 3 packing sessions at Feed My Starving Children, and purchasing toys for Toys for Tots. The entire crew, youth and adults, always look forward to these opportunities. The crew has done several social outings – picnics, miniature golf (a favorite place is Big Stone Miniature Golf in Minnetrista MN). By far the favorite was our annual weekend at Bay Jammer in Menominee MI. This event has been running since 1949 and is a combination of skill competitions, social time and lots of fun. Boy Scouts, Venturers, Sea Scouts, Girl Scouts and Mariners make up the participants. The Crew practices their skills throughout the year to be ready and then thoroughly enjoy the time there, especially camping on the beach of Lake Michigan. Another highlight this year was traveling to Grand Marais for a long weekend. This time the crew opted to try out staying at the Hungry Hippie Hostel just north of Grand Marais. It offered a variety of options – some chose to stay in the hostel, others camped and one family tried out the glamping option. Everyone had fun and we got to meet quite a few new friends. Thanks again All Saints for being our Charter Partner.

Report for All Saint's Annual Report—January 2023 from The Connect Center

The Connect Center is so grateful for its continued partnership with All Saint's Lutheran Church. In 2023, Connect Center staff met with youth with unstable housing during COVID by appointment and then for a few months opened the Drop-In Center with a weekly walk-in time

but then went back to by appointment again. Connect Center staff worked with 47 youth in our fiscal year July 2021-June 2022. They were all given many resources and we were able to get several youths into youth housing programs and several into market rate rentals. Connect Center staff is increasing its outreach in South Washington County as we know that the need for our services and care are needed more than ever. Thank you very much for your strong support and partnership with The Connect Center.

2022 Columbarium Team Annual Report

It was a rather quiet year for Columbarium activity. There were three inurnments: Angie Oney, Grace Morgan and Sharon Morgan. We had one person who chose to pre-engrave their niche. There was one paver sale. There were no sales of niches. Our original columbarium unit no longer has niches left for sale. The new unit has many niches available.

In total, we have 23 family and friends of All Saints inurned in our columbarium units since this first became an option in 2012. The saints who have gone before us include:

George Anderson	Geri Laturnus
Daniel/Marion Bode	Jim McCartin
Jim Dahn	Grace Morgan
William Dahn	Sharon Morgan
Eric Denning	Angie Oney
Gary Dumer	Robert Peterson
Robert/Mildred Erickson	Carol Rueckert
George Hetherington	Richard Sampson
Donna Hilsen	Eric Skalnek
Glenn Hogetvedt	Ginny Vruno
Carol Houdek	

The big issue the Columbarium Team will address in 2023 is pricing. Anderson Memorial is significantly increasing engraving prices after holding them steady for years. Many of our niche owners took the opportunity to pre-engrave their niches before this price increase went into effect. Also, because of massive increases in granite and shipping costs, the price of a new columbarium unit will be quite high. We are fortunate that we aren't in need of a new unit yet, but the committee will be looking for ways to increase our columbarium savings so the money is there for future needs. (Current balance in the Columbarium fund is just under \$7000.) Certainly this will include raising the purchase price of a niche. The Columbarium Team will publish price information as soon as it is determined.

The Columbarium Team includes: Les Beaudoin, Pat Dahn, Diane Fredrickson, Paul Johnson and Elaine Volkert.

Submitted on behalf of the Columbarium Team by Les Beaudoin

ALL SAINTS LUTHERAN CHURCH
2023 BUDGET
1/3/2023

ACCOUNT	2022 Budget	Percent of 2022 Budget	Last Year Actuals	2023 Budget	Percent of 2023 Budget	Variance 2022 Budget vs 2023 Budget	Percent Change
INCOME							
GENERAL GIVING	\$471,573		\$439,766	\$502,879		\$31,306	6.6%
THRIVENT CHOICE	\$9,500		\$6,334	\$9,500		\$0	0.0%
BUILDING USAGE	\$1,200		\$610	\$1,200		\$0	0.0%
HABITAT	\$3,500		\$0	\$3,500		\$0	0.0%
MISSIONS	\$6,000		\$12,400	\$11,000		\$5,000	83.3%
RENOVATIONS/OTHER/MEMOR	\$0		\$1,838	\$0		\$0	0.0%
TOTAL INCOME	\$491,773	109%	\$460,948	\$528,079	100%	\$36,306	7.4%
Expenses							
100A SYNOD/NATIONAL	\$16,309	3.6%	\$10,000	\$17,367	3.3%	\$1,059	6.5%
HABITAT	\$3,500	0.8%	\$0	\$3,500	0.7%	\$0	0.0%
110 MISSIONS							
LUTHERAN SOCIAL SERVICE	\$1,000		\$0	\$1,000		\$0	100.0%
OPEN HANDS	\$2,000		\$2,000	\$2,000		\$0	100.0%
CAMP	\$1,000		\$1,000	\$1,000		\$0	0.0%
TANZANIA SCHOLARSHIP	\$0		\$6,447	\$5,000		\$5,000	100.0%
COMMUNITY MEAL	\$0		\$0	\$0		\$0	100.0%
TANZANIA SISTER CHURCH	\$1,500		\$1,500	\$1,500		\$0	100.0%
BASIC NEEDS	\$500		\$500	\$500		\$0	100.0%
GENERAL MISSIONS	\$0		\$5,000	\$0		\$0	100.0%
SUBTOTAL 110	\$6,000	1.3%	\$16,447	\$11,000	2.1%	\$5,000	100.0%
GROUP 100 TOTAL	\$25,809	5.7%	\$26,447	\$31,867	6.0%	\$6,059	23.5%
200 SALARY & BENEFITS							
TOTAL SALARIES & BENEFITS	\$370,014	82.3%	\$382,683	\$390,662	74.0%	\$20,648	5.6%
210 CONTINUING ED							
SR PASTOR CONTINUING ED	\$2,000		\$882	\$2,000		\$0	0.0%
ASSOC PASTOR CONTINUING ED	\$2,000		\$700	\$2,000		\$0	0.0%
MUSIC DIR CONTINUING ED.	\$200		\$0	\$200		\$0	0.0%
CROSS GEN CONTINUING ED.	\$250		\$918	\$250		\$0	0.0%
YOUTH DIRECTOR CONTINUING EI	\$250		\$0	\$0		(\$250)	-100.0%
OFFICE CORD CONTINUING ED	\$200		\$0	\$0		(\$200)	-100.0%
	\$4,900	1.1%	\$2,500	\$4,450	0.8%	(\$450)	-9.2%
GROUP 200 TOTAL	\$374,914	83.4%	\$385,183	\$395,112	74.8%	\$20,198	5.4%

ALL SAINTS LUTHERAN CHURCH
2023 BUDGET
1/3/2023

ACCOUNT	2022 Budget	Percent of 2022 Budget	Last Year Actuals	2023 Budget	Percent of 2023 Budget	Variance 2022 Budget vs 2023 Budget	Percent Change
300 PROGRAMS							
310 WORSHIP / MUSIC							
COPYRIGHTS & MUSIC	\$1,200		\$1,935	\$1,200		\$0	0.0%
WORSHIP SUPPLIES	\$4,000		\$4,164	\$3,500		(\$500)	-12.5%
JAZZ IN JULY	\$3,600		\$3,300	\$3,300		(\$300)	-8.3%
JINGLE MINGLE	\$1,000		\$800	\$1,000		\$0	0.0%
SPECIAL WORSHIP EVENTS	\$0		\$0	\$0		\$0	0.0%
SUBTOTAL 310	\$9,800	2.2%	\$10,199	\$9,000	1.7%	(\$800)	-8.2%
320 PARISH EDUCATION							
SEEDS OF FAITH	\$3,500		\$5,707	\$4,000		\$500	14.3%
YOUTH	\$3,000		(\$3,056)	\$3,000		\$0	0.0%
CONFIRMATION	\$1,300		(\$191)	\$1,300		\$0	0.0%
ADULT ED	\$250		\$0	\$0		(\$250)	-100.0%
CROSS GENERATION	\$250		\$190	\$0		(\$250)	-100.0%
SUBTOTAL 320	\$8,300	1.8%	\$2,650	\$8,300	1.6%	\$0	0.0%
330 STEWARDSHIP							
GIVING ENVELOPES	\$1,200		\$1,239	\$1,200		\$0	0.0%
SUBTOTAL 330	\$1,200	0.3%	\$1,239	\$1,200	0.2%	\$0	0.0%
350 SOCIAL MINISTRY							
HEALTH MINISTRIES	\$500		\$642	\$500		\$0	0.0%
PARISH NURSE MILEAGE	\$250		\$0	\$250		\$0	0.0%
SUBTOTAL 350	\$750	0.2%	\$642	\$750	0.1%	\$0	0.0%
360 PUBLIC RELATIONS							
PUBLISHING	\$750		\$112	\$500		(\$250)	-33.3%
PUBLIC RELATIONS/WEB DEVL	\$800		\$277	\$500		(\$300)	-37.5%
SUBTOTAL 360	\$1,550	0.3%	\$389	\$1,000	0.2%	(\$550)	-35.5%
390 COUNCIL EXPENSE	\$800		\$645	\$800		\$0	0.0%
GROUP 300 TOTAL	\$22,400	5.0%	\$15,764	\$21,050	4.0%	(\$1,350)	-6.0%
400 ADMINISTRATION							
410 CHURCH ADMIN.							
POSTAGE	\$700		\$1,879	\$1,000		\$300	42.9%
OFFICE EQUIPMENT	\$6,000		\$8,026	\$7,500		\$1,500	25.0%
OFFICE SUPPLIES	\$12,000		\$13,627	\$12,000		\$0	0.0%
SUBTOTAL 401	\$18,700	4.2%	\$23,532	\$20,500	3.9%	\$1,800	9.6%

ALL SAINTS LUTHERAN CHURCH

2023 BUDGET

1/3/2023

ACCOUNT	2022 Budget	Percent of 2022 Budget	Last Year Actuals	2023 Budget	Percent of 2023 Budget	Variance 2022 Budget vs 2023 Budget	Percent Change
420 MAINTENANCE							
SNOWPLOW/LAWN	\$8,400		\$8,050	\$8,000		(\$400)	-4.8%
CUSTODIAL SUPPLIES	\$750		\$781	\$750		\$0	0.0%
FACILITIES UPKEEP	\$5,000		\$7,601	\$5,000		\$0	0.0%
RAIN GARDEN	\$500		\$0	\$500		\$0	0.0%
RENOVATION/LANSSCAPING	\$0		\$0	\$0		\$0	0.0%
SUBTOTAL 420	\$14,650	3.3%	\$16,432	\$14,250	2.7%	(\$400)	-2.7%
430 UTILITIES							
GAS/ELEC/GAR/WAT	\$16,000		\$24,856	\$22,000		\$6,000	37.5%
TELEPHONE	\$3,500		\$5,079	\$3,500		\$0	0.0%
SUBTOTAL 430	\$19,500	4.3%	\$29,935	\$25,500	4.8%	\$6,000	30.8%
440 INSURANCE							
WORKERS COMP.	\$1,800		\$2,096	\$1,800		\$0	0.0%
COMPREHENSIVE	\$11,000		\$12,982	\$15,000		\$4,000	36.4%
SUBTOTAL 440	\$12,800	2.8%	\$15,078	\$16,800	3.2%	\$4,000	31.3%
460 MILEAGE							
SENIOR PASTOR	\$2,000		\$663	\$2,000		\$0	0.0%
ASSOC PASTOR	\$750		\$396	\$750		\$0	0.0%
CROSS GEN MINISTER	\$250		\$0	\$250		\$0	0.0%
YOUTH,MISSION,COMM MINISTEI	\$0		\$0	\$0		\$0	0.0%
SUBTOTAL 460	\$3,000	0.7%	\$1,059	\$3,000	0.6%	\$0	0.0%
GROUP 400 TOTAL	\$68,650	15.3%	\$86,036	\$80,050	15.2%	\$11,400	16.6%
500 DEBT RETIREMENT							
510 MORTGAGE	\$0		\$0	\$0		\$0	0.0%
LINE-OF-CREDIT	\$0		\$0	\$0		\$0	0.0%
GROUP 500 TOTAL	\$0	0.0%	\$0	\$0	0.0%	\$0	0.0%
TOTAL EXPENSE	\$491,773	100.0%	\$513,430	\$528,079	100.0%	\$36,307	7.4%

All Saints Treasurers Report

December 2022

Month					Year To Date				Annual Budget	% of Budget	
Actual	Budget	Variance	Prior Yr	Variance PY	Actual	Budget	Variance	Prior Yr	Variance PY	Budget	
Category											
General giving	\$50,595	\$39,295	\$11,300	\$19,511	\$435,752	\$471,573	(\$35,821)	\$430,501	\$5,251	\$471,573	92.4%
Thrivent Choice	\$327	\$788	(\$461)	(\$531)	\$6,334	\$9,500	(\$3,166)	\$6,854	(\$520)	\$9,500	66.7%
Building Usage	\$0	\$100	(\$100)	(\$25)	\$585	\$1,200	(\$615)	\$225	\$360	\$1,200	48.8%
Other	(\$400)	\$0	(\$580)	(\$580)	\$1,273	\$0	\$1,273	\$26,317	(\$25,044)	\$0	0.0%
Renovation	\$700	\$50	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Missions	\$0	\$500	\$200	\$315	\$12,251	\$9,500	\$2,751	\$14,994	(\$2,743)	\$9,500	129.0%
Memorial	\$0	\$0	\$0	\$0	\$565	\$0	\$565	\$6,221	(\$5,656)	\$0	0.0%
Total Income	\$51,542	\$40,683	\$10,859	\$19,390	\$456,760	\$491,773	(\$35,013)	\$485,112	(\$28,352)	\$491,773	92.9%
Benevolence	\$5,000	\$10,309	(\$5,309)	(\$5,309)	\$10,000	\$16,309	(\$6,309)	\$20,500	(\$10,500)	\$16,309	61.3%
Missions	\$11,447	\$2,663	\$8,784	(\$1,763)	\$16,447	\$9,500	\$6,947	\$15,276	\$1,171	\$9,500	173.1%
Salary & Benefits	\$29,991	\$31,754	(\$1,763)	(\$647)	\$382,696	\$370,015	\$12,681	\$348,839	\$33,857	\$370,015	103.4%
Continuing Ed	\$674	\$412	\$262	\$674	\$2,501	\$4,900	(\$2,399)	\$3,299	(\$798)	\$4,900	51.0%
Worship & Music	\$1,261	\$437	\$824	\$789	\$10,180	\$9,800	\$380	\$8,830	\$1,350	\$9,800	103.9%
Parish Ed	\$233	\$688	(\$455)	(\$326)	\$2,648	\$8,300	(\$5,652)	\$8,300	\$3,017	\$8,300	31.9%
Stewardship	\$225	\$100	\$125	\$26	\$1,239	\$1,200	\$39	\$1,208	\$31	\$1,200	103.3%
Social Ministry	\$0	\$57	(\$57)	\$0	\$642	\$750	(\$108)	\$55	\$587	\$750	85.6%
Public Relations	\$252	\$120	\$132	(\$120)	\$389	\$1,550	(\$1,161)	\$562	(\$1,173)	\$1,550	25.1%
Council Expense	\$0	\$63	(\$63)	(\$2,500)	\$644	\$800	(\$156)	\$3,562	(\$2,918)	\$800	80.5%
Administration	\$2,486	\$1,562	\$924	\$1,143	\$23,410	\$18,700	\$4,710	\$21,450	\$1,960	\$18,700	125.2%
Maintenance	\$1,534	\$1,170	\$364	\$818	\$16,430	\$16,650	\$1,780	\$18,600	(\$1,170)	\$16,650	112.2%
Utilities	\$2,751	\$1,625	\$1,126	\$248	\$29,951	\$19,500	\$10,451	\$22,799	\$7,152	\$19,500	153.6%
Insurance	\$182	\$2,900	(\$2,718)	\$10	\$15,075	\$12,800	\$2,275	\$12,326	\$2,749	\$12,800	117.8%
Mileage	\$150	\$239	(\$89)	\$0	\$1,058	\$3,000	\$1,942	\$0	\$0	\$3,000	35.3%
Mortgage	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Total Expense	\$56,186	\$54,099	\$2,087	(\$8,838)	\$513,310	\$491,774	\$21,536	\$476,937	\$36,373	\$491,774	104.4%
Net Income (loss)	(\$4,644)	(\$13,416)	\$8,772	\$28,042	(\$56,550)	(\$1)	(\$56,549)	\$8,175	(\$64,725)	(\$1)	

Cash and Bank Accounts	
Bank Checking	\$ 12,669.84
Savings Accounts	
Teen Drop In	\$ 5,070.00
Memorial Te	\$ 3,065.00
Capital Camp	\$10,084.58
Columbarium	\$ 6,990.45
Mission	\$ 5,459.54
Total Bank Accounts	\$43,339.41

Benevolence to ELCA Synod	
YTD General Giving/Thrivent	\$442,086.00
Budget Benevolence @ 3.5 percent	3.50%
Total Required	\$ 15,473.01
YTD Benevolence Sent to ELCA	\$ 10,000.00
Total Remaining	\$ 5,473.01
YTD Total All Benevolence Given	\$ 26,447.00
Total % of Giving	5.98%

Monthly Highlights

- Doesn't include any Building Saints giving or any renovation expense
- Loan balance is \$75,673 Paid \$50K in August, \$40K from IRS money and \$10K from Capital saving account

All Saints Treasurers Report

December 2022

Month				Year To Date				Annual	
Actual	Budget	Variance	Prior Yr	Variance PY	Actual	Budget	Variance	Prior Yr	% of Budget
General giving									
\$50,595	\$39,295	\$11,300	\$31,084	\$19,511	\$435,752	\$471,573	(\$35,821)	\$430,503	92.4%
\$327	\$788	(\$461)	\$658	(\$331)	\$6,334	\$9,500	(\$3,166)	\$6,854	66.7%
\$0	\$100	(\$100)	\$25	(\$25)	\$585	\$1,200	(\$615)	\$225	18.8%
(\$809)	\$0	(\$809)	\$0	(\$809)	\$1,273	\$0	\$1,273	\$26,317	100.0%
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
Missions									
\$400	\$500	(\$100)	\$385	\$15	\$4,904	\$9,500	(\$4,596)	\$5,938	51.0%
\$0	\$0	\$0	\$0	\$0	\$1,800	\$0	\$1,800	\$1,000	100.0%
\$800	\$0	\$800	\$0	\$800	\$5,547	\$0	\$5,547	\$8,056	100.0%
\$0	\$0	\$0	\$0	\$0	\$565	\$0	\$565	\$6,221	100.0%
\$51,542	\$40,683	\$10,859	\$32,152	\$19,390	\$436,760	\$491,773	(\$55,013)	\$485,112	92.9%
Expenses									
\$5,000	\$10,309	(\$5,309)	\$10,500	(\$5,500)	\$10,000	\$16,309	(\$6,309)	\$20,500	61.3%
\$2,000	\$163	\$1,837	\$2,000	\$0	\$2,000	\$2,000	\$0	\$2,000	100.0%
\$1,000	\$1,000	\$0	\$1,000	\$0	\$1,000	\$1,000	\$0	\$1,000	100.0%
\$6,447	\$0	\$6,447	\$7,906	(\$1,459)	\$6,447	\$0	\$6,447	\$8,056	100.0%
\$1,500	\$1,500	\$0	\$1,500	\$0	\$1,500	\$1,500	\$0	\$1,500	100.0%
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
\$0	\$0	\$0	\$0	\$0	\$0	\$1,500	(\$1,500)	\$282	0.0%
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
\$500	\$0	\$500	\$500	\$0	\$500	\$500	\$0	\$500	100.0%
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
\$0	\$1,000	(\$1,000)	\$1,938	(\$1,938)	\$5,000	\$1,000	\$4,000	\$1,938	100.0%
\$11,447	\$2,663	\$8,784	\$14,844	(\$1,997)	\$16,447	\$5,500	\$10,947	\$15,276	173.1%
Total Mission									
\$16,447	\$12,972	\$3,475	\$25,344	(\$8,897)	\$26,447	\$35,809	(\$9,362)	\$35,776	102.5%
Total Benevolence									
\$29,991	\$31,754	(\$1,763)	\$30,638	(\$647)	\$382,696	\$370,015	\$12,681	\$348,839	103.4%
\$674	\$163	\$511	\$0	\$674	\$882	\$2,000	(\$1,118)	\$1,199	44.1%
\$0	\$163	(\$163)	\$0	\$0	\$700	\$2,000	(\$1,300)	\$2,100	35.0%
\$0	\$13	(\$13)	\$0	\$0	\$0	\$200	(\$200)	\$0	0.0%
\$0	\$30	(\$30)	\$0	\$0	\$919	\$250	\$669	\$0	0.0%
\$0	\$30	(\$30)	\$0	\$0	\$0	\$250	(\$250)	\$0	0.0%
\$0	\$13	(\$13)	\$0	\$0	\$0	\$200	(\$200)	\$0	0.0%
\$674	\$412	\$262	\$0	\$674	\$2,501	\$4,900	(\$2,399)	\$3,299	51.0%
\$11	\$100	(\$89)	\$110	(\$99)	\$1,935	\$1,200	\$735	\$2,078	161.3%
\$185	\$337	(\$152)	\$382	(\$207)	\$4,145	\$4,000	\$145	\$4,302	103.6%
\$1,065	\$0	\$1,065	\$0	\$1,065	\$3,300	\$3,500	(\$200)	\$2,450	91.7%
\$1,261	\$437	\$824	\$492	\$769	\$800	\$1,000	(\$200)	\$0	0.0%
Total Worship/Music									
					\$10,180	\$9,800	\$380	\$8,830	103.9%

Month				Year To Date				Category	% of			
Actual	Budget	Variance	Prior Yr	Variance PY	Actual	Budget	Variance		Prior Yr	Variance PY	Annual Budget	Annual Budget
\$246	\$288	(\$42)	(\$298)	\$544	\$5,676	\$3,500	\$2,176	Seeds of Faith	\$1,066	\$4,610	\$3,500	162.2%
\$0	\$112	(\$112)	\$74	(\$74)	(\$162)	\$1,300	(\$1,462)	Confirmation	\$129	(\$291)	\$1,300	-12.5%
\$0	\$19	(\$19)	\$0	\$0	\$0	\$250	(\$250)	Adult Education	\$0	\$0	\$250	0.0%
\$0	\$19	(\$19)	\$0	\$0	\$190	\$250	(\$60)	Cross Generation	\$0	\$190	\$250	76.0%
(\$13)	\$250	(\$263)	\$693	(\$706)	(\$3,056)	\$3,000	(\$6,056)	Youth	(\$1,564)	(\$1,492)	\$3,000	-101.9%
\$233	\$688	(\$455)	\$469	(\$236)	\$2,648	\$8,300	(\$5,652)	Total Parish Ed	(\$369)	\$3,017	\$8,300	31.9%
\$225	\$100	\$125	\$199	\$26	\$1,239	\$1,200	\$39	Envelopes	\$1,208	\$31	\$1,200	103.3%
\$225	\$100	\$125	\$199	\$26	\$1,239	\$1,200	\$39	Total Stewardship	\$1,208	\$31	\$1,200	103.3%
\$0	\$38	(\$38)	\$0	\$0	\$642	\$500	\$142	Health Ministries	\$55	\$587	\$500	128.4%
\$0	\$19	(\$19)	\$0	\$0	\$0	\$250	(\$250)	Parish Nurse Mile	\$0	\$0	\$250	0.0%
\$0	\$57	(\$57)	\$0	\$0	\$642	\$750	(\$108)	Total Social Min	\$55	\$587	\$750	85.6%
\$0	\$63	(\$63)	\$462	(\$462)	\$112	\$800	(\$688)	Printing Publish	\$562	(\$450)	\$800	14.0%
\$252	\$57	\$195	\$0	\$252	\$277	\$750	(\$473)	Pub Relat/Web	\$0	\$277	\$750	36.9%
\$252	\$120	\$132	\$462	(\$210)	\$389	\$1,550	(\$1,161)	Total Public Relation	\$562	(\$173)	\$1,550	25.1%
\$0	\$63	(\$63)	\$2,500	(\$2,500)	\$644	\$800	(\$156)	Council Expense	\$3,562	(\$2,918)	\$800	80.5%
\$1,360	\$1,000	\$360	\$914	\$446	\$13,955	\$12,000	\$1,955	Office Supplies	\$14,263	(\$308)	\$12,000	116.3%
\$300	\$62	\$238	\$300	\$300	\$1,430	\$700	\$730	Postage	\$278	\$1,152	\$700	204.3%
\$826	\$500	\$326	\$429	\$397	\$8,025	\$6,000	\$2,025	Office Equipment	\$6,909	\$1,116	\$6,000	133.8%
\$2,486	\$1,562	\$924	\$1,343	\$1,143	\$23,410	\$18,700	\$4,710	Total Administration	\$21,450	\$1,960	\$18,700	125.2%
\$700	\$700	\$0	\$500	\$200	\$8,050	\$8,400	(\$350)	Snow plow & lawn	\$8,259	(\$209)	\$8,400	95.8%
\$0	\$57	(\$57)	\$0	\$0	\$781	\$750	\$31	Custodian Supplies	\$0	\$781	\$750	104.1%
\$834	\$413	\$421	\$216	\$618	\$7,599	\$5,000	\$2,599	Facilities Upkeep	\$10,288	(\$2,689)	\$5,000	152.0%
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Reno & Landscaping	\$0	\$0	\$0	0.0%
\$0	\$0	\$0	\$0	\$0	\$0	\$500	(\$500)	Rain Garden	\$53	(\$553)	\$500	0.0%
\$1,534	\$1,170	\$364	\$716	\$818	\$16,430	\$14,650	\$1,780	Total Maintenance	\$18,600	(\$2,170)	\$14,650	112.2%
\$2,326	\$1,337	\$989	\$2,137	\$189	\$24,856	\$16,000	\$8,856	Gas/Elect/Garb/Water	\$18,437	\$6,419	\$16,000	155.4%
\$425	\$288	\$137	\$366	\$59	\$5,095	\$3,500	\$1,595	Telephone	\$4,362	\$733	\$3,500	145.6%
\$2,751	\$1,625	\$1,126	\$2,503	\$248	\$29,951	\$19,500	\$10,451	Total Utilities	\$22,799	\$7,152	\$19,500	153.6%
\$182	\$150	\$32	\$172	\$10	\$2,095	\$1,800	\$295	Workers Comp	\$1,872	\$223	\$1,800	116.4%
\$0	\$2,750	(\$2,750)	\$0	\$0	\$12,980	\$11,000	\$1,980	Comprehensive	\$10,454	\$2,526	\$11,000	118.0%
\$182	\$2,900	(\$2,718)	\$172	\$10	\$15,075	\$12,800	\$2,275	Total Insurance	\$12,326	\$2,749	\$12,800	117.8%
\$0	\$163	(\$163)	\$0	\$0	\$662	\$2,000	(\$1,338)	Sr Pastor Mileage	\$0	\$662	\$2,000	33.1%
\$150	\$57	\$93	\$0	\$150	\$396	\$750	(\$354)	Assoc Pastor Mileage	\$0	\$396	\$750	52.8%
\$0	\$19	(\$19)	\$0	\$0	\$0	\$250	(\$250)	Child Dir Mileage	\$0	\$0	\$250	0.0%
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Youth Dir Mileage	\$0	\$0	\$0	0.0%
\$150	\$239	(\$89)	\$0	\$150	\$1,058	\$3,000	(\$1,942)	Total Mileage	\$0	\$1,058	\$3,000	35.3%
\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	Mortgage Payment	\$0	\$0	\$0	0.0%
\$56,186	\$54,099	\$2,087	\$64,838	(\$8,652)	\$513,310	\$491,774	\$21,536	Total Expense	\$476,937	\$36,373	\$491,774	104.4%
(\$4,644)	(\$13,416)	\$8,772	(\$32,686)	\$28,042	(\$54,559)	(\$51)	(\$54,549)	Net Income (loss)	\$8,175	(\$64,725)	(\$51)	

All Saints Monthly Giving and Monthly Expense

Renovation, landscaping and missions not included in expense or giving

